

# INDIGENOUS POLICING 2020

Chaired by:

**Robert A. Davis**

Chief of Police

Brantford Police Service



October 1<sup>st</sup> & 2<sup>nd</sup>, 2020 • Attend via Live Webinar

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## CHAIR



**Robert A. Davis**, Chief of Police, Brantford Police Service, Brantford, ON. Chief Davis is a Mohawk from the Six Nations of the Grand River Territory and began his policing career in 1990. Chief Davis spearheaded the drive for the first Aboriginal police service in Canada to gain membership into the Criminal Intelligence Service of Ontario (CISO). Chief Davis has worked in active policing, as well as on educational programs to combat the impacts of gangs and organized crime on Aboriginal populations. Chief Davis is the recipient of the prestigious Gimborn Scholarship awarded to him for his efforts in combating organized crime and gangs. He has previously served as Chief of Police for the Dryden Police Service and the Lethbridge Police Service. In 2019, he was sworn in as the Chief of Police of the Brantford Police Service.

## FACULTY



**Brenda Butterworth-Carr (Tr'injā shār njił dīnlāł)**, Assistant Deputy Minister and Director of Police Services, Policing and Security Branch, Ministry of Public Safety and Solicitor General, Victoria, BC. Prior to joining the Ministry, Brenda was the Commanding Officer of the British Columbia RCMP, the largest RCMP Division in Canada. Throughout her career she has held key senior executive leadership positions which included Officer in Charge of BC RCMP Criminal Operations and Commanding Officer of the Saskatchewan RCMP. She has had many firsts, as a First Nations woman, and her diverse career has provided her with a solid understanding of policing service agreements, operations, management of critical incidents and crisis negotiation, crime prevention, community and Indigenous policing, and executive leadership. Brenda also maintains many active positions on provincial, federal and international committees and associations. Brenda is from the Tr'ondëk Hwëch'in Han Nation, Yukon Territory. Her three sons, and Bugg Doug, are her inspiration to continuously learn and grow as a leader.



**Kyle Friesen**, BA, LLB, MA, RCMP Legal Advisory Section, Surrey, BC. Kyle is the Legal Advisor to the RCMP Deputy Commissioner / Commanding Officer and staff throughout BC. Since 1998, he has provided live legal advice on all operational and administrative policing matters, including Indigenous policing across Canada. He was legal counsel to the Vancouver 2010 Integrated Security Unit for the 2010 Winter Olympics. Kyle was posted from 1994-1998 with the Office of the Information and Privacy Commissioner of BC, dealing with police departments and law enforcement issues, including public interest notifications about dangerous persons. From 1986 to 1994, he held various posts in the national security sector in Ottawa. In 2007 and again in 2014, he received Commanding Officer's Commendations for service to the RCMP. In 2010, he received the Deputy Minister of Justice National Team Award for services during the 2010 Winter Olympics. In 2012, he was awarded the Queen's Diamond Jubilee Medal for public service. In 2016, he received the Sovereign's Medal for Volunteers from the Governor General of Canada for his service to the community.

**Dr. Gregory Krätzig**, Director of Research, RCMP, Regina, SK. Dr. Krätzig is a global expert in simulation-based training. He has a Doctorate in Experimental and Applied Psychology, is an Adjunct Professor of Psychology at the University of Regina, and is a published author. Greg is the Technical Authority for the 10-year Longitudinal RCMP Study investigating post traumatic stress disorder. Dr. Krätzig sits on the International Forum for Research and Development Committee, is the Canadian lead for the Technology Support Working Group, and is a senior member of the International Security Simulation Technology Group. He is a member of the Scientific Leadership Council of the Canadian Institute for Public Safety Research and Treatment, and is a Fellow of the Collaborative Centre for Justice and Safety. He has presented his findings at numerous conferences, including INTERPOL, CEPOL, IACP, and the Canadian Psychological Association. He has won many awards including the Queen Elizabeth II Diamond Jubilee Medal in 2012, the Canadian Psychological Association award for Academic Excellence, the Campion College Alumni of Distinction and the Alumni Crowning Achievement Award for Distinguished Professional Achievement from the University of Regina. He has been awarded research grants in excess of four million dollars to support his work investigating police training and police mental health.



**Dale McFee**, Chief of Police, Edmonton Police Service, Edmonton, AB. Chief McFee has an extensive background in policing, including 26 years as a police officer in Prince Albert, Saskatchewan (nine years as Chief of Police) and six years as the Deputy Minister of Corrections and Policing in the Ministry of Justice for the Saskatchewan government. From 2011 to 2014 he served as President and Past President of the Canadian Association of Chiefs of Police. He has previously held the positions of President of the Saskatchewan Association of Chiefs of Police, President of the Saskatchewan Federation of Police Officers, and Director of the Canadian Police Association. On February 1, 2019, Dale McFee was sworn in as Edmonton's 23rd Chief of Police for the Edmonton Police Service.



**Kyle Melting Tallow**, Chief of Police, Blood Tribe Police Service, Standoff, AB. Kyle Melting Tallow was appointed the Chief of Police for the Blood Tribe Police Service in 2018. He began his career in 1998 with Siksika Police Service and spent four years with TsuuTina Police Service before joining BTPS in 2006 as a Constable. He was promoted to Senior Constable in 2007, Sergeant in 2008, Staff Sergeant in 2012, Inspector in 2014 and Deputy Chief in early 2016. Kyle became the Acting Chief of Police in July 2016. Kyle has extensive experience in many areas of policing, including: operations, professional standards, administration and use of force. He is the recipient of the BTPS Long Service Medal as well as the Queen Elizabeth II Diamond Jubilee. He is originally from Siksika.



**Christle Moulton**, Carcross/Tagish First Nation, Carcross, YK. Christle Moulton is a member of the Carcross/Tagish First Nation (CTFN) and belongs to the Ishkahitaaan Clan (Frog). She has a diploma in Northern Justice & Criminology from Yukon College. Christle has been valuable in developing legislation for the Carcross/Tagish First Nation based on traditional values, stories and laws. She is currently assisting the First Nation in the implementation of CTFN's Family Act, which is a proactive rather than reactive approach to law development. She currently sits as a representative of CTFN's Family Council, which has been mandated to develop policies, programs and services to strengthen the families, Clans and community. She is also currently a Constitutional Committee member, reviewing, recommending and implementing changes to the Constitution of the Carcross/Tagish First Nation and strengthening the Self-Government of its citizens.



**The Honourable Senator Murray Sinclair**, Senate of Canada, Ottawa, ON. Senator Sinclair served the justice system in Manitoba for over 25 years. He was the first Aboriginal Judge appointed in Manitoba and Canada's second. He served as Co-Chair of the Aboriginal Justice Inquiry in Manitoba and as Chief Commissioner of the Truth and Reconciliation Commission (TRC). As head of the TRC, he participated in hundreds of hearings across Canada, culminating in the issuance of the TRC's report in 2015. He served as an adjunct professor of law at the University of Manitoba. He was very active within his profession and his community and has won numerous awards, including the National Aboriginal Achievement Award, the Manitoba Bar Association's Equality Award (2001) and its Distinguished Service Award (2016) and has received Honorary Doctorates from 8 Canadian universities. Senator Sinclair was appointed to the Senate on April 2, 2016.



**Dee Stewart**, Officer, Indigenous Policing Services, RCMP, Surrey, BC. Inspector Stewart is an Indigenous RCMP member and a member of the Shuswap First Nation. From 2005, Inspector Stewart has been stationed at BC RCMP Headquarters with the Indigenous Policing Section of the RCMP. She has worked in several positions in the Indigenous Policing Section over the past 14 years, including the Constable Program Coordinator, Corporal Indigenous Recruiter, Sergeant Operations Officers and currently as the Officer in Charge of Indigenous Policing. In 2013, she received the Diamond Jubilee Medal for her work in BC while in her role as the Corporal Indigenous Policing recruiter, and in 2016 was one of four RCMP members nationally to give testimony at the MMIWG Intentional hearings in Regina, Sask. She has also been recognized for her work and relationship building within the division.

## POLICING IN TURBULENT TIMES

The coronavirus pandemic is changing the world. Recent events have made the focus on policing more intense. Indigenous communities face racism, and higher crime and incarceration rates than the rest of Canada.

In the middle of great conflict, there are enormous opportunities for growth and progress. In these crisis times, it is crucial for all those involved with the system to explore and identify key elements in developing and implementing quality policing strategies and harm reduction measures for Indigenous communities; ones that take into account both where we have come from and where we need to go.

Funding for police has always been an issue. How can we "spend smart" to keep communities safe?

Working together, with the right knowledge and tools, Indigenous communities and police can be part of a new way forward for building safe and healthy communities, a change that generates constructive active partnerships. To that end, we bring together leading experts with a wealth of knowledge and experience, making it essential learning for anyone interested in creating a better and safer future.

### This Forum Will Cover:

- Building trust and community policing
- Indigenous youth and the criminal justice system
- Recruiting and retention of Indigenous officers
- Conflict management and public safety on reserves
- The impact of the opioid crisis on Indigenous communities
- Mental health of police officers
- Innovative approaches to policing
- Indigenous Police Services
- Reconciliation in policing



**Judge Barry D. Stuart**, Retired, Yukon Territorial Court (Honorary Doctorate of Law Osgoode 2014), Vancouver, BC. Barry has decades of experience as both a judge and mediator in resolving numerous private and public disputes. As Chief Negotiator for the Yukon Land Claims, he negotiated the Umbrella Land Claims Agreement. He has worked in many countries to develop collaborative partnerships and restorative justice processes. He is a co-author of Peacemaking Circles: From Crime To Community.



**Stephen White**, Deputy Commissioner, RCMP, Ottawa, ON. Stephen White joined the Royal Canadian Mounted Police in 1986 and has many years of investigational experience in federal policing and financial crime. In 1999, White was selected to a five year assignment as the RCMP Liaison Officer in Venezuela. In this position he was responsible for coordinating and facilitating law enforcement activity between Canada and 10 different countries throughout the southern Caribbean and South America. In 2016, he was appointed Associate Chief Human Resources Officer for the RCMP and since August 2018, he is the Acting Chief Human Resources Officer.

# INDIGENOUS POLICING 2020

## DAY ONE, OCTOBER 1<sup>ST</sup>, 2020

**9:00 Welcome and Introduction by PBLI**

**9:05 Chair's Welcome and Introduction**

Chief of Police Robert A. Davis

**9:10 Keynote Address by Senator Murray Sinclair**

**10:10 Morning Break**

**10:25 Building Trust Within Communities**

Chief of Police Robert A. Davis

- Building relationships with elders, youth and community organizations
- Lack of services and access in remote, fly-in communities
- The ethic of non-interference in Indigenous communities
- Training communities for accountability and oversight

**11:25 Keeping Indigenous Youth Out of the Criminal Justice System**

Christle Moulton

Judge Barry D. Stuart

- New Family Legislation - Rebuilding community by rebuilding families based on traditional values
- CTFN Family Act - "not one more child in care"
- Family as central building block of community and children as our future
- Bringing the community together by healing broken relationships
- Police as vital community members

**12:20 Lunch Break**

**1:30 The Drug Crisis**

ADM Brenda Butterworth-Carr

Chief of Police Robert A. Davis

Chief of Police Kyle Melting Tallow

- Government programs not sufficiently consulting with or targeting Indigenous communities
- Drug crisis in large urban centres vs rural reserves
- Who has jurisdiction?

**2:30 Indigenous Policing Legal Issues: Legal Responses and Options for Conflict Management and Public Safety on Reserves**

Kyle Friesen

- Federal and provincial laws on reserves: police enforcement
- Land codes on reserves: a new area of the law
- Band Council Resolutions, By-Laws and Banishment: the three "Bs"

**3:10 Afternoon Break**

**3:35 Indigenous Policing Legal Issues: Legal Responses and Options for Conflict Management and Public Safety on Reserves**

Kyle Friesen

- Removal of persons from residences: evictions and community safety
- Public safety, quarantine and protests: the right of everyone to peaceful, lawful and safe protests

**4:25 Chair's Concluding Remarks for Day One**

**4:30 Program Concludes for Day One**

## DAY TWO, OCTOBER 2<sup>ND</sup>, 2020

**9:00 Chair's Welcome to Day Two**

**9:10 Indigenous Recruiting and Retention**

Inspector Dee Stewart

- Recruiting and retaining Indigenous police officers
- The National Indigenous Pre-Cadet Training Program
- Challenges and barriers to recruiting
- Are we doing enough?

**10:10 Morning Break**

**10:25 Mental Health of Police Officers**

Dr. Gregory Krätzig

Deputy Commissioner Stephen White

- Dealing with growing number of PTSD cases
- The added challenges of policing within your own community
- Lack of resources
- Effect of COVID-19

**11:25 Innovative Approaches to Policing**

Chief of Police Dale McFee

- Public safety
- Maximizing police resources: visibility, presence and prevention

**12:25 Lunch Break**

**1:30 Indigenous Police Services**

Chief of Police Kyle Melting Tallow

- The First Nations Policing Program
- Having your own law enforcement as key to self-determination
- Why First Nations Policing needs to be an essential service
- Lessons learned and steps forward

**2:30 Faculty Roundtable: What Does Reconciliation Mean From a Policing Perspective?**

Moderated by: Chief of Police Robert A. Davis

- Role of police and community leaders

**3:30 Chair's Concluding Remarks for Day Two**

**3:35 Program Concludes for Day Two**

## INFORMATION

### Four Ways to Register:

1. Telephone us: 604-730-2500 or toll free 877-730-2555
2. Fax us: 604-730-5085 or toll free 866-730-5085
3. Mail your registration form with payment
4. Register at [www.pbli.com/1597](http://www.pbli.com/1597)

**Registration:** The registration fee is \$1,045.00 plus GST of \$52.25 totalling **\$1,097.25** covering your access to the live webinar and electronic materials.

**Group Discount:** Register four persons from the same organization at the same time and you are entitled to a complimentary fifth registration.

**Payment:** You may pay by VISA, MasterCard or cheque. Cheques should be made payable to the Pacific Business & Law Institute. Registration fees must be paid prior to the program.

**When and Where:** Check-in begins at 8:30 a.m. The program starts at **9:00 a.m. (EDT)**. Attend via Live Webinar: All you need is a computer with a good internet connection and external plug-in speakers or good headphones for optimal audio and volume.

**Materials:** The faculty will prepare papers and/or other materials explaining many of the points raised during this program. Please contact us at [registrations@pbli.com](mailto:registrations@pbli.com) if you are unable to attend the program and wish to purchase a set of materials.

**Your Privacy:** We will keep all information that you provide to us in strict confidence, other than to prepare a delegate list containing your name, title, firm and city for our faculty and the program delegates. We do not share our mailing lists with any non-affiliated organization.

**Cancellations:** Full refunds will be given for cancellations (less a \$60.00 administration fee) if notice is received in writing five full business days prior to the program (**September 24<sup>th</sup>, 2020**). After that time we are unable to refund registration fees. Substitutions will be permitted. We reserve the right to cancel, change or revise the date, faculty, content, availability of webinar or venue for this event.

**Course Accreditation:** Attendance at this course can be listed for up to **10.5 hours** of continuing professional development with the Law Societies of BC and Ontario.

## Registration Form Pacific Business & Law Institute

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## INDIGENOUS POLICING 2020

October 1<sup>st</sup> & 2<sup>nd</sup>, 2020

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